

PROGETTO: SAMPLE PROJECT

13/05/2016

THE **HIGH RETURN** ANALYSIS WAS CONDUCTED ON 93 PEOPLE BY COMPARING:

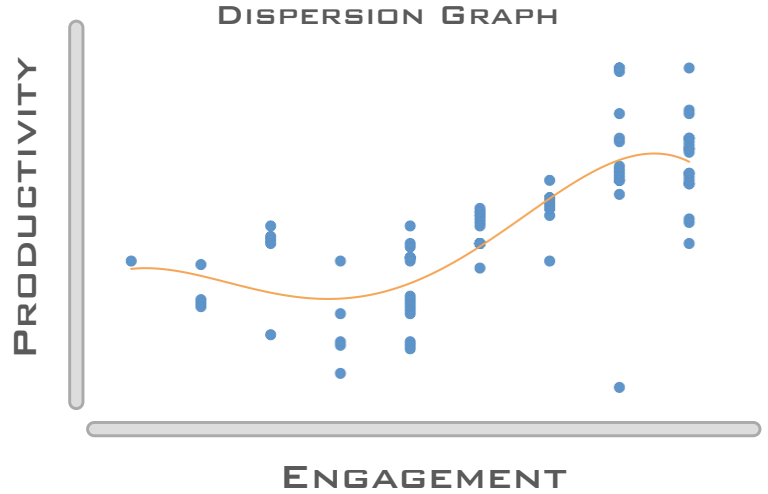
ENGAGEMENT

THE SCORE IS BETWEEN 0 AND 100 AND THE AVERAGE IS 50;

PRODUCTIVITY

THE SCORE IS BETWEEN 70 AND 130 AND THE AVERAGE IS 100

THE RELATIONSHIP BETWEEN THE TWO VARIABLES IS REPRESENTED IN THE GRAPH TO THE RIGHT, BY THE ORANGE LINE. EACH BLUE DOT REPRESENTS A PERSON.



THE TWO BOXES BELOW DIVIDE THE POPULATION INTO TWO GROUPS. FOR EACH IT IS INDICATED THE HIGHEST AND LOWEST DIMENSION. ALONGSIDE OF ALL SIZES CAN POTENTIALLY APPEAR THE TWO SYMBOLS DESCRIBED BELOW:

● THE AVERAGE LEVEL OF THE DIMENSION IS ABOVE AVERAGE

● THE AVERAGE LEVEL OF THE DIMENSION IS BELOW AVERAGE

GROUP WITH HIGHER ENGAGEMENT

HIGHER DIMENSION:

● MOTIVATION

LOWER DIMENSION:

● TRUST

GROUP WITH LOWER ENGAGEMENT

HIGHER DIMENSION:

● MOTIVATION

LOWER DIMENSION:

● CHANGE

DIMENSION WITH THE HIGHEST RETURN ON INVESTMENT

1

EXECUTION

IT'S THE SKILL THAT, FROM A STATISTICAL POINT OF VIEW, OFFERS THE GREATEST RETURN ON INVESTMENT ON THE VARIABLE PRODUCTIVITY

FURTHER DEVELOPMENT OF THE STRENGTHS, OR WORKING EXCLUSIVELY ON THE WEAKNESS, IS NOT ALWAYS THE BEST STRATEGY TO GET RESULTS.

THE EVIDENCE-BASED APPROACH OF THE **HIGH RETURN** METHODOLOGY, USES ADVANCED STATISTICAL MODELS TO IDENTIFY WHERE TO AIM TO MAXIMIZE THE RETURN ON INVESTMENT.

DO YOU WANT TO GET A DEEPER INSIGHT INTO THE ANALYSIS BY **HR** ANALYTICS VERSION? EMAIL US AT INFO@MGMTLAB.EU