

PROJECT: SAMPLE PROJECT

13/05/2016

THE ANALYSES WERE CONDUCTED ON 65 PEOPLE BY COMPARING THE TWO GROUPS LISTED BELOW:

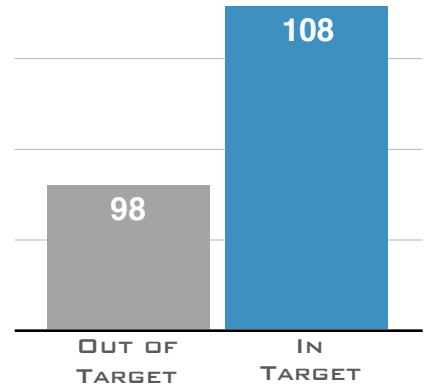
OUT OF TARGET - NOT IN LINE WITH THE ROLE
IN TARGET - IN LINE WITH THE ROLE

THE TWO GROUPS WERE COMPARED WITH REGARD TO THE FOLLOWING VARIABLE:

EMOTIONAL INTELLIGENCE

THE DIFFERENCE OF THE SCORES IS STATISTICALLY SIGNIFICANT, WHICH MEANS THAT THE CONSIDERED VARIABLE DIFFERENTIATES THE TWO GROUPS.

EMOTIONAL INTELLIGENCE



THE TWO BOXES BELOW HELP TO PROFILE THE GROUP IN TARGET, SHOWING THE THREE HIGHEST SKILLS, AND THE OUT OF TARGET GROUP, INSTEAD SHOWING THE THREE LOWEST ONES. THE SYMBOL BESIDE THE COMPETENCE DESCRIBES THE LEVEL:

● THE AVERAGE COMPETENCE LEVEL IS UNDER 100

● THE AVERAGE COMPETENCE LEVEL IS OVER 100

HIGHEST COMPETENCIES OF THE GROUP IN TARGET

- COLLABORATION
- PROACTIVITY
- COMMITMENT

LOWEST COMPETENCIES OF THE GROUP OUT OF TARGET

- MODELING
- IMAGINATION
- ADAPTABILITY

HIGHLIGHTS OF THE HIGH RETURN METHODOLOGY

NOT ALWAYS PROFILING THE GROUP IN TARGET OR THE GROUP OUT OF TARGET ALLOWS TO ACHIEVE RESULTS. THE EVIDENCE-BASED APPROACH OF THE HIGH RETURN METHODOLOGY, THROUGH THE USE OF ADVANCED STATISTICAL MODELS TO PREDICT THE PERFORMANCE, ALLOWS YOU TO IDENTIFY WHERE TO AIM FOR MAXIMUM RETURN ON INVESTMENT IN RECRUITING AND SELECTION.

MODELING

IS THE COMPETENCE THAT LESS DIFFERENTIATES THE TWO GROUPS. THE VALUE OF THE IN TARGET GROUP IS EQUAL TO THE VALUE IN THE OUT OF TARGET GROUP

PROACTIVITY

IT IS THE SKILL THAT DIFFERENTIATES MOST THE TWO GROUPS. THE VALUE OF THE IN TARGET GROUP IS EQUAL TO THE VALUE IN THE OUT OF TARGET GROUP

PROACTIVITY HIGHER THAN PROBLEM SOLVING

THAT CHARACTERISTIC DIFFERENTIATES THE TWO GROUPS AND IT IS MOSTLY PRESENT IN THE GROUP IN TARGET

WANT TO DEEPEN THE ANALYSIS WITH THE HR ANALYTICS VERSION? INFO@MGMTLAB.EU