# How does it work

TeamX is the perfect tool for the collaborative company. It starts with a survey that has been validated at international level (10-minutes). Then the system uploads all the data, it returns a description of the team's characteristics (MapReport) and a more detailed 3-month analysis of performance's drivers to support decision making (WayReport). finally it sends an email with a monthly team sentiment report, that is based on a pulse survey (1 item and 1 tweet), in order to keep the focus on people's perceptions.