

AVAILABLE OPTIONS

DISCOVERY (1 SHOT)

IT IS ONE CHECK UP OF THE TEAM WITH THE PURPOSE OF UNDERSTANDING PEOPLE'S PERCEPTIONS AND RECEIVING TIPS FOR INCREASING PERFORMANCES. THE PROCEDURE IS EXTREMELY EASY: EACH MEMBER FILLS OUT THE 10-MINUTES SURVEY AND THE LEADER WILL BE SENT THE MAPREPORT AND THE WAYREPORT IN TWO DAYS, SO THEY CAN USE THE PERFORMANCE SIMULATOR AND THEY CAN DISCUSS RESULTS ALL TOGETHER. THE FINAL STEP IS USEFUL FOR THE GROWING OF AWARENESS AND THE ALIGNMENT OF WHICH IS THE BEST WAY TO BE SUCCESSFUL.

DEVELOPMENT (3 MONTHS)

AFTER FOLLOWING THE PROCEDURE OF THE DISCOVERY VERSION, THEY GO AHEAD WITH MONTHLY PULSES (1 ITEM AND 1 TWEET PER MONTH) AND THE LEADER WILL RECEIVE THE GPSREPORT. EACH MEMBER CAN FILL OUT A 10-ITEMS SURVEY AFTER THREE MONTHS AND THE RESULTS WILL BE COLLECTED IN A NEW WAYREPORT, IN ORDER TO CHECK THE IMPROVEMENT AND TO GET NEW TIPS.

MANAGEMENT (ON GOING)

THE DEVELOPMENT PROCESS IS REPEATED CONTINUOUSLY AND THE LEADER KEEPS RECEIVING NEW INFORMATIONS EVERY MONTH. THIS LAST VERSION HELPS TO FOCUS ON THE IMPORTANCE OF INTERNAL RELATIONSHIPS, TO KEEP A HIGH LEVEL OF ACCOUNTABILITY AND TO SUPPORT THE INCREASE OF THE PERFORMANCE.

THE MANAGEMENT PROCESS BASICALLY BECOMES AN EVERYDAY TEAM RELATIONSHIP MANAGEMENT TOOL.